**IE 531\_Term Project: Managing Multicultural Project Teams**

**Project Overview:**

This term project is tailored for graduate students enrolled in the Project Management course, focusing on the unique challenges and strategies associated with managing multicultural project teams. The project involves a comprehensive analysis and strategy development for effectively leading diverse teams in a project management context.

**Project Components:**

***Case Study Selection*:** Each group (no more than two students) selects a real-world case study or scenario involving a project with a multicultural team. The case should highlight challenges and opportunities in managing diversity in project teams.

***Cultural Context Analysis***: Define the cultural backgrounds represented in the selected case study. Analyze how cultural factors influence communication, decision-making, and team dynamics.

***Challenges Identification:*** Identify specific challenges faced by project managers when leading multicultural teams. Analyze the impact of these challenges on project success.

***Strategy Development***: Develop a comprehensive strategy for effectively managing multicultural project teams. Consider communication protocols, conflict resolution mechanisms, and leadership approaches.

***Risk Assessment***: Evaluate potential risks associated with managing multicultural teams in the context of the selected case study. Develop a risk mitigation plan.

***Implementation Plan:*** Create a detailed plan for implementing the proposed strategies, including timelines, resource allocation, and key milestones.

Submit a comprehensive report detailing all aspects of the project.

**Grading Criteria:**

Case Study Selection and Definition: 10%

Cultural Context Analysis: 15%

Challenges Identification: 15%

Strategy Development: 15%

Risk Assessment and Mitigation: 15%

Implementation Plan: 15%

Report Quality and Clarity: 15%